

**MISSISSIPPI AUTHORITY FOR  
EDUCATIONAL TELEVISION**  
d/b/a MISSISSIPPI PUBLIC BROADCASTING

**EEO Public File Report**

**February 1, 2023 - January 31, 2024**

<b>MAET Human Resources</b>				
<b>EEO Public File Report</b>				
<b>Mississippi Authority for Educational Television</b>				
<b>d/b/a Mississippi Public Broadcasting (MAET)</b>				
<b>February 1, 2023 - January 31, 2024</b>				
<b>Filled Positions</b>				
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Training Specialist I	2/01/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	1	LinkedIn
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		State Personnel Board	0	
		Other Source	1	
Executive Producer - News	4/1/2023	Agency Job Posting (MAET)	0	
		MPB Website	1	Internal Promotion
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		Public Media Journalist Assoc.	0	
		Corporation for Public Broadcasting (CPB)	0	
State Personnel Board	4			
News Reporter	4/17/2023	Agency Job Posting (MAET)	0	
		MPB Website	1	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		Public Media Journalist Assoc.	0	
		Corporation for Public Broadcasting (CPB)	1	CPB
State Personnel Board	2			
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Producer - Radio	5/1/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	

		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		PRAM	0	
		State Personnel Board	5	State Personnel Board
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Administrative Support Assistant IV	5/01/2023	Agency Job Posting (MAET)	0	
		MPB Website	2	
		LinkedIn	1	LinkedIn
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		State Personnel Board	2	
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Website Developer	6/19/2023	Agency Job Posting (MAET)	1	Agency Job Posting
		MPB Website	1	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		State Personnel Board	1	
		Other Sources	3	
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Digital Content Creator	8/28/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	2	State Personnel Board
<b>Full Time Position Title</b>	<b>Date Filled</b>	<b>Recruitment Sources</b>	<b>Number Interviewed</b>	<b>Recruitment Source for Hire</b>
Educational Recruitment Specialist	8/28/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	5	State Personnel Board

Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Digital Media Strategist	9/01/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		State Personnel Board	3	State Personnel Board
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Producer - Radio	10/23/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	3	State Personnel Board
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Motion Graphics Designer	12/1/2023	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		On Air Announcements	0	
		State Personnel Board	3	State Personnel Board
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Chief Technology Officer/Director of Broadcast Engineering	1/11/2024	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	1	LinkedIn
		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	4	
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Education Program Development Specialist III - Literacy	1/22/2024	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	

		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	5	State Personnel Board
Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hire
Education Program Development Specialist III - Numeracy	1/24/2024	Agency Job Posting (MAET)	0	
		MPB Website	0	
		LinkedIn	0	
		Facebook	0	
		Twitter (X)	0	
		State Personnel Board	4	State Personnel Board

**Master List of Recruitment Sources**

No	Source	Contact	E-Mail/Website	Address	Phone
1	Agency Job Posting (Mississippi Public Broadcasting) MPB website	Human Resources	<a href="mailto:careers@mpbonline.org">careers@mpbonline.org</a>	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6273
2	(Agency Social Media)  LinkedIn  FaceBook  Twitter (X)	Taylor Dew	<a href="mailto:taylor.dew@mpbonline.org">taylor.dew@mpbonline.org</a>	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6777
3	On Air Announcements	Kevin Farrell	<a href="mailto:Kevin.farrell@mpbonline.org">Kevin.farrell@mpbonline.org</a>	3825 Ridgewood Rd. Jackson, MS 39211	601-432- 6119
4	Alabama Broadcaster's Assoc.	Sharon Tinsley, Exec. Dir  Lesa Rice	<a href="http://www.al-ba.com">www.al-ba.com</a>  <a href="mailto:lrice@al-ba.com">lrice@al-ba.com</a>  <a href="mailto:stinsley@al-ba.com">stinsley@al-ba.com</a>	2180 Parkway Lake Dr. Hoover, AL 35244	205-982- 5001
5	Alcorn State University	Eldrick Young	<a href="mailto:eyoung@alcorn.edu">eyoung@alcorn.edu</a>	1000 ASU Dr. 540 Alcorn State, MS 39096-7500	601-877- 6324
6	Alliance for Women in Media		<a href="http://careers.allwomeninmedia.org/">http://careers.allwomeninmedia.org/</a>		888-491- 8833, Ext. 2270
7	Belhaven College	Claire Langley	<a href="mailto:clangley@belhaven.edu">clangley@belhaven.edu</a> <a href="mailto:rgray@belhaven.edu">rgray@belhaven.edu</a>	1500 Peachtree Str. Jackson, MS 39202-1789	601-968- 5939
8	Broadcast Employment Svcs.		<a href="mailto:info@tvjobs.com">info@tvjobs.com</a>	P.O. Box 4116 Oceanside, CA 92052	800-374- 0119
9	Broadcasters' Desktop Resource	Barry Mishkind	<a href="http://www.thebdr.net/hotlinks/jobs.html">http://www.thebdr.net/hotlinks/jobs.html</a>	<a href="mailto:BDR@thebdr.net">BDR@thebdr.net</a>	
10	Capital Area Human Resource Association	Connie Siggers- Parker	<a href="http://Cahra.shrm.org">Cahra.shrm.org</a>  <a href="mailto:Jxncahra@yahoo.com">Jxncahra@yahoo.com</a>	P. O. Box 16042 Jackson, MS 39211	

11	Career Builder		<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	200 N. LaSalle, Ste. 1100, Chicago IL 60601	773-527- 3600
12	Citizen Soldiers for Life	Teresa Coleman  Laken Armstrong  Mangle L. Shanks  Darron Hardy  Betty Coleman  Jeff Isabell	<a href="mailto:tcoleman@patriotenterprisesll.com">tcoleman@patriotenterprisesll.com</a>  <a href="mailto:laken.n.armstrong.ctr@mail.mil">laken.n.armstrong.ctr@mail.mil</a>  <a href="mailto:mangle.L.shanks.ctr@mail.mil">mangle.L.shanks.ctr@mail.mil</a>  <a href="mailto:darron.d.hardy.ctr@mail.mil">darron.d.hardy.ctr@mail.mil</a>  <a href="mailto:betty.L.coleman14.ctr@mail.mil">betty.L.coleman14.ctr@mail.mil</a>  <a href="mailto:jisabell@patriotenterprisesllc.com">jisabell@patriotenterprisesllc.com</a>		Statewide reach
13	Copiah-Lincoln Comm. College (Electronics Department)	Celeste Williamson	<a href="mailto:Celeste.williamson@colin.edu">Celeste.williamson@colin.edu</a>	P.O. Box 649 Wesson, MS 39191	601-643- 8711
14	Corporation for Public Broadcasting (CPB)	Jobline	<a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>	401 Ninth Street, NW Washington, DC 20004-2129	202-879- 9600
15	<i>C Cubed, Inc.</i>	Jody Compton	<a href="mailto:c3incjic@yahoo.com">c3incjic@yahoo.com</a>		601-624- 0700
16	<i>Current Classifieds</i>	Amanda Iannuzzi	<a href="mailto:publicmediajobs@current.org">publicmediajobs@current.org</a>	1612 K Street, N.W. Ste 704 Washington, DC 20009	412-780- 9014
17	Delta State University – Career Services	Davlon Miller	<a href="mailto:dmiller@deltastate.edu">dmiller@deltastate.edu</a>	1003 West Sunflower Road Cleveland, MS 38733	662-846- 3000
18	Employment Security Comm.	Clint Poole	<a href="mailto:joborder@mdes.ms.gov">joborder@mdes.ms.gov</a>  cpoole@mdes.ms.gov	5959 I-55 N. Frontage Rd., Suite C	601-855- 3214

				Jackson, MS 39213	FAX: 601- 407-1071
19	Film and TV Pro USA	Claire Daly Tom@FTP	<a href="http://www.Filmandtvpro.com/us">www. Filmandtvpro.com/us</a> <a href="mailto:Claire@blue-compass.com">Claire@blue-compass.com</a> <a href="mailto:tom@filmandtvpro.com">tom@filmandtvpro.com</a>	Blue Compass, Ltd. 131-132 Upper St., London, N1 1QP	347-391- 8941
20	Grambling State University	Sierra Pearce	<a href="mailto:Pearces@gram.edu">Pearces@gram.edu</a>	Box 4292; Grambling, LA 71245	318-274- 2189
21	Hinds Comm. College (HCC)	Douglas Berry	<a href="mailto:Douglas.berry@hindsc.edu">Douglas.berry@hindsc.edu</a>	P. O. Box 1100 Raymond, MS 39154-1100	601-857- 3499  601-857- 3609
22	Hinds Comm. College (HCC) Placement			P. O. Box 1100 Raymond, MS 39154-1100	601-857- 3499
23	Hinds Comm. College (HCC) Electronics Tech.	Jacob Wright	<a href="mailto:jacob.wright@hindsc.edu">jacob.wright@hindsc.edu</a>	P. O. Box 1100 Raymond, MS 39154-1100	601-857- 3421
24	Hinds Comm. College (HCC) Electronics – Rankin			3805 Highway 80 East Pearl, MS 39208	601-936- 5552
25	Hinds Comm. College (HCC) Jackson	Sherman Green	<a href="mailto:Sherman.green@hindsc.edu">Sherman.green@hindsc.edu</a>	3925 Sunset Drive Jackson, MS 39213-5899	601-987- 8148
26	Holmes Comm. College – Engineering Tech.	Allison Deweese	<a href="mailto:adeweese@holmescc.edu">adeweese@holmescc.edu</a>	P.O. Box 409 Goodman, MS 39079	Allison 601- 605-3430 or 662-472- 9002
27	Jackson Advocate	Alice Tisdale	<a href="mailto:alicethomastisdale@gmail.com">alicethomastisdale@gmail.com</a>		601-948- 4122 or 601- 608-8930
28	Jackson State Univ. (JSU) – Career Counseling	Career Center	<a href="mailto:jobplace@jsums.edu">jobplace@jsums.edu</a>	1400 Lynch St Jackson, MS 39217	601-979- 2477



29	Jackson State Univ. (JSU) - Universities Center	Marquita Davis	<a href="mailto:marquita.s.davis@jsums.edu">marquita.s.davis@jsums.edu</a>	3825 Ridgewood Rd. Suite 32 Jackson, MS 39211	
30	JournalismJobs.com		<a href="mailto:info@journalismjobs.com">info@journalismjobs.com</a>	Oakland, CA	
31	LinkedIn Corp.		<a href="http://press.linkedin.com/">http://press.linkedin.com/</a>	2029 Stierlin Court Mountain View, CA 94043	
32	Millsaps College – Career Center	Ryan Colvin	<a href="mailto:ryan@millsaps.edu">ryan@millsaps.edu</a>	1701 North State Street Jackson, MS 39210	601-974-1346
33	Minnesota Public Radio		<a href="mailto:Newslink@mpr.org">Newslink@mpr.org</a>	480 Cedar Street Saint Paul, MS 55101	651-290-1500
34	Mississippi Assoc. of Broadcasters (MAB)	Job Bank	<a href="http://www.msbroadcasters.org">www.msbroadcasters.org</a> <a href="mailto:khooten@msbroadcasters.org">khooten@msbroadcasters.org</a>	855 S. Pear Orchard Rd. Suite 403 Ridgeland, MS 39157	601-957-9121
35	Mississippi College – Career Services Center	Shreve Torver	<a href="mailto:ssbland@mc.edu">ssbland@mc.edu</a>	P. O. Box 4010 Clinton, MS 39058	601-925-7780
36	Mississippi College School of Law – Placement Office	Sherry Johnson or Ellen Robbe	<a href="mailto:ssjohnson@mc.edu">ssjohnson@mc.edu</a> Kysha Lawson (admin asst.) ext.7106	151 East Griffith Street Jackson, MS 39201	601-925-7109
37	Mississippi Film Commission	Nina Parikh	<a href="mailto:nparikh@mississippi.org">nparikh@mississippi.org</a> <a href="mailto:tmoyo@mississippi.org">tmoyo@mississippi.org</a>	Woolfolk State Office Bldg., 501 N. West St., 5th Floor, Jackson, MS 39201 / P.O. Box 849, Jackson, MS 39205	601-359-3034  Fax: 601-359-5048
38	Mississippi Link – Classified Ads	Jackie Hampton	<a href="http://www.themississippilink.com">www.themississippilink.com</a> <a href="mailto:jlinkads@bellsouth.net">jlinkads@bellsouth.net</a>	P. O. Box 31238 Jackson, MS 39286	601-896-0084 ext. 1009

					601-368-8481
39	Mississippi State Employment Service	LaTonya Minor or Andy Culpepper	Tminor@mdes.ms.gov	5959 I-55 N. Frontage Rd., Ste. C Jackson, MS 39213	601-833-3511  601-321-7931
40	Mississippi State Univ. – Career Services Center	Martha Jones Or Peyton Pigott	<a href="mailto:mjones@career.msstate.edu">mjones@career.msstate.edu</a> <a href="mailto:ppigott@career.msstate.edu">ppigott@career.msstate.edu</a>	P. O. Box P Miss. State, MS 39762-5515	662-325-3344
41	Mississippi Univ. for Women – Career Services	Elise Wilson	<a href="mailto:jewilson@muw.edu">jewilson@muw.edu</a> <a href="http://www.collegecenter.com/muw">www.collegecenter.com/muw</a>	1100 College Str., W Box 1633 Columbus, MS 39701-5800	662-241-7619
42	Mississippi Valley State	Career Services Center- Essie Bryant	<a href="mailto:careerservices@mvsu.edu">careerservices@mvsu.edu</a> <a href="mailto:elbryant@mvsu.edu">elbryant@mvsu.edu</a>	MVSU 7225 14000 Highway 82 West Itta Bena, MS 38941-1400	662.254.3441 662.254.7065 FAX
43	NAACP State Office	Derrick Johnson	<a href="mailto:NAACPMS@bellsouth.net">NAACPMS@bellsouth.net</a> <a href="http://www.naacpms.org">www.naacpms.org</a>	1072 W. JR Lynch Str. Jackson, MS 39203	601-353-6906
44	National Alliance of State Broad-casting Associations		<a href="http://www.asbaonline.net/">http://www.asbaonline.net/</a>		
45	National Assoc. of Black Journalists	Eric Weast	Digital Only-Post Online-\$150	1100 Knight Hall, Ste. 3100, College Park, MD 20742	301-405-0248
46	National Assoc. of Hispanic Journalists		<a href="mailto:nahj@nahj.org">nahj@nahj.org</a> <a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Ave., NW, 10 <sup>th</sup> Floor Washington, DC 20036	202-662-7145
47	National Education Telecommunications Association (NETA)		<a href="http://www.netaonline.org">www.netaonline.org</a>	P.O. Box 50008, Columbia, SC 29250; OR 939 S. Stadium Rd., Columbia, SC 29201	803-799-5517

48	National Education Writers Association		<a href="mailto:ewa@ewa.org">ewa@ewa.org</a> <a href="http://www.ewa.org">www.ewa.org</a>	2222 P St., NW, Ste. 201, Washington, DC 20037	202-452- 8930
49	NPR List Serve		<a href="http://www.npr.org/contact">www.npr.org/contact</a>	NPR 635 Massachusetts Ave., NW. Washington, DC 20001	
50	New Horizon Membership Development	Stan Johnson	<a href="mailto:sjohnson@nhcms.org">sjohnson@nhcms.org</a> <a href="http://www.nhcms.org">www.nhcms.org</a>		601-371- 1427
51	PBS Connect	PBS Connect Forums or Margaret Gouffalo	<a href="http://connect.pbs.org">http://connect.pbs.org</a> <a href="http://www.mypbs.org">www.mypbs.org</a>	1320 Braddock Pl Alexandria, VA 22314	773-739- 5132
52	Production Hub	Job Bank	<a href="http://www.productionhub.com">www.productionhub.com</a> <a href="mailto:spotz@productionhub.com">spotz@productionhub.com</a>	ProductionHUB, Inc. 1806 Hammerlin Ave Winter Park, FL 32789	877-629- 4122  Fax: 407- 629-8884
53	Public Media Business Association		<a href="mailto:info@pmbaonline.org">info@pmbaonline.org</a>	1300 Piccard Drive, Suite LL 14 Rockville, MD 20850	(240) 844- 3600 Fax: (301) 990-9771
54	Public Media Journalists Assoc.		<a href="http://pmja.org">pmja.org</a>	PMJA P.O. Box 838 Sturgis, SD 57785	605-863- 9919
55	PRAM state		<a href="http://pramonline.org/jobs/post-a-job/">http://pramonline.org/jobs/post-a-job/</a>		
56	Southern Public Relations Federation		<a href="http://sprf.org/classifieds.php">http://sprf.org/classifieds.php</a>		
57	Public Relations Assoc of Miss. Chapters (PRAM) - Central	Tara Chrisco	<a href="mailto:tara.chrisco@hornellp.com">tara.chrisco@hornellp.com</a>	1701 N. State Street Jackson, MS 39210	601-974- 1033

58	Public Relations Assoc. of MS Chapters – Gulf Coast Chapter – Pascagoula	Amanda Parker	<a href="mailto:aparker@singingriver.com">aparker@singingriver.com</a>	<a href="http://www.prambeach.com">www.prambeach.com</a> No address available	
59	Public Relations Assoc. of MS Chapters – Meridian Chapter	Ashley Neal  Or Diane Meals	<a href="mailto:aneal@weemsmh.com">aneal@weemsmh.com</a>	Weems Comm. Mental Health Center P.O. Box 2862 Meridian, MS 39302	601-483- 4821 ext. 127 or ext. 169
60	Public Relations Assoc. of MS Chapters – MS Beach Chapter – Gulfport	Melissa Russo	<a href="mailto:melissarusso@coastepa.com">melissarusso@coastepa.com</a>	No address available	228-363- 7257  800-624- 3348
61	Public Relations Assoc. of MS Chapters – Northeast Chapter – Tupelo	Jennifer Strunk	<a href="mailto:Jennifer.strunk@mss-traceway.org">Jennifer.strunk@mss-traceway.org</a>	No address available	
62	Public Relations Assoc. of MS Chapters – Oxford/ Ole Miss	Mary Grace Vasilyev	<a href="mailto:marygrace@alumni.olemiss.edu">marygrace@alumni.olemiss.edu</a>	120 Alumni Dr. University of MS 38677	662-234- 2331
63	Public Relations Assoc. of MS Chapters – Pine Belt – Hattiesburg	Amber Ross Hartfield	<a href="mailto:amberross.hartfield@gmail.com">amberross.hartfield@gmail.com</a>	No address available	
64	Public Relations Assoc. of MS Chapters – PRAM – Columbus	Nancy Russell  Shawn Hannah  Brennan Dockery	<a href="mailto:russelln@wcbi.com">russelln@wcbi.com</a>  <a href="mailto:shannah@wcbi.com">shannah@wcbi.com</a>  <a href="mailto:brennan@wcbi.com">brennan@wcbi.com</a>	No address available	662-327- 4444
65	Public Relations Assoc. of MS Chapters – River City – Vicksburg	Leigh Cook	<a href="mailto:lcook@warren-yazoo.org">lcook@warren-yazoo.org</a>	No address available	

66	Public Relations Assoc. of MS Chapters – Starkville MS State Chapter	Leighton Spann	<a href="mailto:leightos@ext.msstate.edu">leightos@ext.msstate.edu</a> <a href="http://www.starkvillepram.org">www.starkvillepram.org</a> <a href="mailto:sasha.steinberg@opa.msstate.edu">sasha.steinberg@opa.msstate.edu</a>	No address available	
67	Radio Television Digital News Assoc. (RTDNA)		<a href="mailto:messages@email.production.membersuite.com">messages@email.production.membersuite.com</a>	529 14 <sup>th</sup> St., NW, Ste. 425, Washington, DC 20045	800-807- 8632
68	SimplyHired.com		<a href="http://www.simplyhired.com">www.simplyhired.com</a> <a href="http://www.indeed.com">www.indeed.com</a>	370 San Aleso Avenue, Ste. 200 Sunnyvale, CA 94085	
69	Society of Professional Journalists		<a href="http://www.sbj.org">www.sbj.org</a>	Eugene S. Pulliam National Journalism Ctr., 3909 N. Meridian St., Indianapolis, IN 46208	317-927- 8000
70	Southern Public Relations Federation		<a href="http://www.PRAMonline.org">www.PRAMonline.org</a>		
71	State Personnel Board	Vincent Kent	<a href="http://www.mspb.ms.gov">www.mspb.ms.gov</a>	301 North Lamar Str. Jackson, MS 39201	601-359- 1406
72	The Association of Independents in Radio		<a href="http://www.airmedia.org">www.airmedia.org</a>	1452 Dorchester Ave., 2 <sup>nd</sup> Floor Dorchester, MA 02122	617-825- 4400
73	<i>The Clarion Ledger</i> – Classifieds			P.O. Box 40 Jackson, MS 39225	1-877-850- 5343
74	The Jewish-Christian Foundation, Inc	Sarah D Johnson	<a href="mailto:Sara.johnson@sdjohnsoncollection.com">Sara.johnson@sdjohnsoncollection.com</a>	P.O. Box 745 Canton, MS 39046	601-540- 8929
75	The Society of Broadcast Engineers (SBE)	Jobs Online	<a href="http://www.sbe.org">www.sbe.org</a>	9102 N. Meridian St., Ste. 150 Indianapolis, IN 46260	317-846- 9000
76	<i>Times Picayune</i>			840 St. Charles Ave. New Orleans, LA 70130	504-636- 7421

77	Tougaloo College – Career Planning & Placement	Clifton Paige	<a href="mailto:cpaige@tougaloo.edu">cpaige@tougaloo.edu</a>	500 W. County Line Rd. Tougaloo, MS 39174	601-977-7817
78	Tulane Univ. Student Career Center	Carla Coury	<a href="mailto:ccoury@tulane.edu">ccoury@tulane.edu</a>	202 McAllisters Ext New Orleans, LA 70118	504-86-2274 504-865-5107
79	University of Mississippi	Jonathan Harrington	Post jobs here: <a href="http://Career.olemiss.edu/employum">Career.olemiss.edu/employum</a>	303 Martindale Center P. O. Box 1848 University, MS 38677-1848	662-915-7174
80	University of Mississippi School of Law – Career Services	Mary Williams Cassandra Latimer	<a href="mailto:mew2@olemiss.edu">mew2@olemiss.edu</a> <a href="mailto:clatimer@olemiss.edu">clatimer@olemiss.edu</a>	P.O. Box 1848 University, MS 38677	662-915-7361 x 6830
81	Univ. of Southern Mississippi – Career Planning & Placement	Kathy Killam Kathy Downey	<a href="mailto:kathleen.killam@usm.edu">kathleen.killam@usm.edu</a>	118 college Drive, Box 5014 Hattiesburg, MS 39406	601-266-4153
82	University of West Alabama (Assistant Professor of Journalism)	Dr. Amy H. Jones; Stephen Slimp, Ph.D.	<a href="mailto:ajones@uwa.edu">ajones@uwa.edu</a> <a href="mailto:sslimp@uwa.edu">sslimp@uwa.edu</a>	UWA Station 22 Livingston, AL 35470	205-652-3558 (205) 652-3589 Fax
83	Urban League of Greater Jackson, Inc.	Willie M. Cole	None – mail job announcements to address listed	2310 HWY 80 W. Bldg. 1 Suite E Jackson, MS 39204	
84	Private Individual dba Transformation in Education	Private Individual	To the emails provided  (This individual requested on 1/24/2024 that all position advertisements in recruitment for MPB be forwarded to her.)	No address given	(601) 436-6644

## February 1, 2023 – January 31, 2024

### Distribution of Job Vacancies

For 2023 we received responses from the supplemental questions and Voluntary Self-Identification Form indicating the top four (4) sources, in order from largest to smallest; (1) the Mississippi State Personnel Board website [www.mspb.ms.gov](http://www.mspb.ms.gov) (Utilizing MSPB's NeoGov recruitment system), (2) the MPB Agency Website [www.mpbonline.org](http://www.mpbonline.org), (3) LinkedIn and (4) the Corporation for Public Broadcasting (CPB) website.

### Internship Program

In spring of 2023, Mississippi Public Broadcasting (MPB) revised the internship program and recruited students from the affiliated departments in both public and private universities across the state of Mississippi. This program is being managed by MPB's Chief of Staff. We emailed letters of invitation to the Department Chairs/Deans and posted the opportunity on our website at [www.mpbonline.org/more/HR/internships/](http://www.mpbonline.org/more/HR/internships/). Applications were accepted through email or mail.

The first group under the new program, *Summer 2023*, applied for the June-August semester:

- University of Mississippi – 1 student
- Xavier University-NOLA – 1 student
- Tougaloo College – 4 students

These applications resulted in the following students being offered internships:

- University of Mississippi – 1 student accepted and participated and provided the voiceover for our new agency rebrand campaign.
- Xavier University-NOLA – 1 student accepted and participated and indicated interest in returning next summer.
- Tougaloo College – 2 students accepted, completed, and were hired as contract employees in the fall; 1 student accepted but participated in a limited capacity; 1 student declined.

The second cohort, *Fall 2023* applied for the September-December semester:

- Jackson State University – 3 students

These applications resulted in the following students being offered internships:

- Jackson State University – 1 student accepted and completed; 2 students accepted but participated in a limited capacity.

Additionally, the Mississippi Department of Rehabilitation Services asked MPB to host an intern. The intern successfully completed Fall and will continue into Spring.

The third cohort application window is in process. We expect to have interns selected early in February for the Spring 2024 February-May semester.

## **Job Fairs**

To complete this menu option item, the FCC requires that employers participate in four (4) recruitment initiatives every two (2) years. Mississippi Public Broadcasting attended four (4) Career Fairs between February 1, 2022 and January 31, 2023 and two (2) Career Fairs between February 1, 2023 and January 31, 2024. They are listed below:

- 1) University of Southern Mississippi's 2022 Spring Career and Internship Expo – 3/23/2022  
Attended by:
  - A) Human Resources Director
  - B) Director of Radio
  
- 2) Mississippi College 2022 General Career Fair – 3/8/2022  
Attended by:
  - A) Human Resources Director
  - B) Director of Radio
  - C) Communications Director
  
- 3) CommunityBrands' Public Media Virtual Career Fair – 3/11/2022  
Attended by:
  - A) Human Resources Director
  - B) Director of Radio
  
- 4) Jackson State University Fall 2022 Career Expo – 9/29/2022  
Attended by:
  - A) Human Resources Director
  - B) Director of Radio
  
- 5) National Public Radio Spring 2023 Virtual Networking Fair – 3/2/2023  
Attended by:
  - A) Human Resources Director
  - B) News Director
  
- 6) National Association of Black Journalists Region III Conference Career Fair – 4/14/2023  
Attended by:
  - C) Human Resources Director
  - D) News Director
  - E) Chief of Staff



## Training Program

*Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination*

In September of 2023, every Mississippi Public Broadcasting employee completed the Corporation for Public Broadcasting (CPB) Harassment and Bias Prevention Training, as required by the CPB.

*Training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions:*

### **Public Relations Specialist III**

APTS Public Media Summit	February 27, 2023 – March 1, 2023	Washington, DC
MPB Leadership Team – Strategic Planning Retreat	June 20, 2023 – June 21, 2023	Jackson, MS
PMDMC	July 11, 2023 – July 14, 2023	Atlanta, GA
PBS Standards & Best Practices	February 16, 2023	Zoom

### **Public Relations Specialist II**

PBS Annual Meeting	October 24-26, 2023	Virtual
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### **Applications Developer II**

AIM Webinar	At-Will	Online
Curate Webinar	At-Will	Online
Data Dashboard Training	At-Will	Online

### **Human Resources Manager**

IMPA-HR Southeastern Conference	April 2023	Flowood, MS
State Personnel Board Variable Compensation Plan Training	May 26, 2023	Online
PERS/Deferred Comp. Employer Training	June 16, 2023	Pearl, MS
MPB Leadership Team – Strategic Planning Retreat	June 20, 2023 – June 21, 2023	Jackson, MS
2023 Annual SPB HR Summit	November 2, 2023	Madison, MS

**Accountant I**

MAGPPA Quarterly Meeting	February 2023	Vicksburg, MS
MAGIC Accounts Payable Training	June 2023	Jackson, MS
MAGPPA Annual Conference	October 2023	Natchez, MS

**Accountant II**

MASH Payroll & Travel Meeting	May 2023	Jackson, MS
SPB - VCP Training	May 2023	Jackson, MS
PERS/MS Deferred Plan Employer	June 2023	Pearl, MS
MAPA Annual Conference	September 2023	Philadelphia, MS
Payroll Comparison/MAGIC	October 2023	Jackson, MS
MSPB 2023 HR Summit	November 2023	Madison, MS

**Government Asset Team Leader**

MAGPPA Annual Conference	October 2023	Natchez, MS
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**Deputy Administrators – Tier III**

IPMA-HR Southeastern Conference	April 2023	Flowood, MS
CPB Compliance & OIG Findings	April 2023	Jackson, MS
MSPB FY24 Variable Compensation Plan Training	May 2023	Jackson, MS
MPB Leadership Team – Strategic Planning Retreat	June 2023	Jackson, MS
MS PERS & Deferred Comp Annual Meeting	June 2023	Pearl, MS
DFA MAGIC Payroll Comparison	October 2023	Jackson, MS
MAGPPA Annual Conference	October 2023	Natchez, MS
MSPB 2023 HR Summit	November 2023	Madison, MS
CPB Webinar – Completing the Station Activities Benchmarking Study (SABS)	December 2023	Jackson, MS

**Public Broadcasting Supervisor**

Broadstream Systems Training	November 6, 2023 - November 10, 2023	Jackson, MS
Broadstream Systems Engineering Training	November 13, 2023 – November 14, 2023	Jackson, MS

**Specialized Trades Team Lead**

Broadstream Systems Engineering Training	November 13, 2023 – November 14, 2023	Jackson, MS
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**Public Broadcasting Team Lead**

Broadstream Systems Training	November 6, 2023 - November 10, 2023	Jackson, MS
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**Public Broadcasting Specialist II**

Broadstream Systems Training	November 6, 2023 - November 10, 2023	Jackson, MS
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**Public Broadcasting Specialist II**

Broadstream Systems Engineering Training	November 13, 2023 – November 14, 2023	Jackson, MS
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**Public Broadcasting Specialist II**

Factory Parallax Training	March 13, 2023 - March 16, 2023	Springfield, MA
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**Deputy Director – Tier III**

MSPB- 2023 Leadership Summit	June 1, 2023	Jackson, MS
2023 Annual AMIA Conference	November 15, 2023- November 17, 2023	Tulsa, OK

**Training Specialist III**

PBS Conference	May 15, 2023-May 17, 2023	San Diego, CA
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**Education Program Development Specialist II**

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MSPB – Advanced Writing	April 27, 2023	Zoom
Classroom TV Training- Sharon Person	Jan 1-Sept 29, 2023	Zoom
2023 PBS Annual Meeting: Virtual Breakouts	October 24-26, 2023	Online
REP Fall Delegate Assembly	November 2023	MPB, Jackson, MS

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**Deputy Administrators – Tier III**

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MPB Leadership Team – Strategic Planning Retreat	June 20, 2023 – June 21, 2023	Jackson, MS
Gulf States News Room Audio, Writing and Storytelling Training	June 21, 2023-June 22, 2023	Jackson, MS

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**Public Broadcasting Team Lead**

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Gulf States News Room Audio, Writing and Storytelling Training	June 21, 2023-June 22, 2023	Jackson, MS
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**Public Broadcasting Specialist II**

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Gulf States News Room Audio, Writing and Storytelling Training	June 21, 2023-June 22, 2023	Jackson, MS
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**Public Broadcasting Specialist II**

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PRPD – Public Radio Program Directors Assoc. Content Conference	August 18-22, 2023	Philadelphia, PA
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**Deputy Administrators – Tier III**

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APT Conference	November 5, 2023-November 10, 2023	Palm Springs, CA
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**Deputy Administrators – Tier III**

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PBS Annual Meeting	May 15, 2023-May 17, 2023	San Diego, CA
MPB Leadership Team – Strategic Planning Retreat	June 20, 2023 – June 21, 2023	Jackson, MS

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